SECOND INTERNATIONAL WORKSHOP - MOSPI PROJECT

The Treasury DYnamic Microsimulation Model (T-DYMM): structure, preliminary results and future implementations

PANEL 3
Pensions and social protection

Presenters: Riccardo Conti, Stefano Boscolo
Discussants: Carlo Mazzaferro, Francesco Figari, Marco Di Marco

With financial support from the European Union – EaSI Progress Program
Outline

• Structure of the Pension Module
• Preliminary results – Pension Module

• Structure of the Tax-Benefit Module
• Preliminary results – Tax-Benefit Module
The Modules of T-DYMM

- AD-SILC 2016
- Demographic Module
- Labor Market Module
- Pension Module
- Wealth Module
- Tax-Benefit Module
Old-age / Seniority Pensions

1. **Contribution payment** (according to employment category)
2. **Benefit computation** (according to pertinent legislation)
3. **Check for eligibility** (age, seniority, pension amount)
   - **NO**
   - **YES**
     - **Retirement choice** (deterministic)
       - **NO**
       - **YES**
         - **Indexation** (according to pension amount)
Retirement choice

• Deterministic: in results shown here, all access retirement as soon as requirements are met*

• Assumption seems acceptable as of today, as age requirements have raised rapidly in the past few years, especially for women

• As Notional Defined Contribution (NDC) rules phase in, average pensions are expected to lower and a strong economic incentive to postpone retirement to increase benefits will kick in

* Only exceptions for workers that meet criteria for “Quota 100” and Seniority for early workers (lavoratori precoci), for which a 75% probability is assumed
Other benefits simulated

- Supplementation to a minimum for pensions (*integrazione al minimo*)
- Inability pensions (*invalidità previdenziale*):
  - Severe inability (*Assegno ordinario di invalidità*)
  - Total inability (*Pensione di inabilità*)
- Survivor pensions (*pensione di reversibilità, pensione indiretta*)
The Pension Module

Private scheme

Enrolment choice
(probabilistic)

Contribution payment
(amount estimated and imputed up to the
tax-exemption bound)

Returns on contributions
(portfolio composition and return rates
aligned to historical data from COVIP, AWG
projections, S&P and Moody’s data)

Benefit computation
(all opt for annuity)

Access to public scheme retirement?

Annuity paid out
Indexation

NO

YES
New pensioners

- By 2050, nearly all new pensioners will have their benefits computed entirely according to NDC rules.
Stock of pensioners

- Looking at stocks, in 2050 there is still a large portion of pensioners that receive a benefit partially computed according to the old Defined Benefit (DB) rules.
Sample evolution: retirement criteria (1)

Retirement criteria (2020):

**Simulated:**

- **Old age 1**: (NDC) 64, 20 years of contribution, 2.8*Assegno Sociale (AS)
- **Old age 2**: 67, 20 years of contribution, 1.5*AS (only NDC)
- **Old age 3**: (NDC) 71, 5 years of contribution

- **Seniority**: 41 years 10 months of contribution (F), 42 years 10 months of contribution (M)
- **Seniority – young workers**: 41 years of contribution, 12 months of contribution before turning 19
- **Seniority – ‘Quota 100’**: 62, 38 years of contribution

**Not simulated:**

- **APE**: 63 years, under specific circumstances
- **‘Opzione donna’**: 58 years (59 for self-employed), 35 years of contribution, with switch to NDC rules; only accessible to female workers
Sample evolution: retirement criteria (1)

New pensioners

- **2016-2020**
  - Old age 1: 34%
  - Old age 2: 23%
  - Old age 3: 38%
  - Seniority: 2%

- **2031-2035**
  - Old age 1: 54%
  - Old age 2: 34%
  - Old age 3: 7%
  - Seniority: 1%

- **2046-2050**
  - Old age 1: 24%
  - Old age 2: 18%
  - Old age 3: 20%
  - Seniority: 38%

- Early retirement loses relevance over time as criteria become harder to meet
New pensioners, 2016-2050

Average retirement age:
- **2019:** 64 (M and F)
- **2046-2050:** 68.3 (M) and 69.6 (F)

- Female workers have a harder time meeting early retirement criteria throughout the simulation period. As a result, their average retirement age rises faster than for their male counterparts.
After 15 years of increase in average years spent in retirement, aligned age requirements for retirement to life expectancy and the gradual extinction of ‘baby pensioners’ inverts the trend. Differences between genders reduce sensibly.
In line with recent trends, the ARR keeps increasing in the first years of the simulation, then decreases and stabilizes around 55%. The gender gap in terms of ARR closes around 2030.
The GGP decreases sharply in the first two decades of the simulation, then stabilizes around 17%.
## Condition at retirement by birth cohort

### New pensioners

<table>
<thead>
<tr>
<th>Cohort</th>
<th>Age*</th>
<th>Years of contribution*</th>
<th>Gross replacement rate**</th>
<th>Gross pension / trattamento minimo**</th>
</tr>
</thead>
<tbody>
<tr>
<td>1961-1965</td>
<td>66.6</td>
<td>36</td>
<td>66.2</td>
<td>2.5</td>
</tr>
<tr>
<td>1966-1970</td>
<td>67.4</td>
<td>35.2</td>
<td>59.8</td>
<td>2.2</td>
</tr>
<tr>
<td>1971-1975</td>
<td>68</td>
<td>34.8</td>
<td>54.5</td>
<td>2.1</td>
</tr>
</tbody>
</table>

*mean  
**median
Distribution of the Gross Replacement Rate

<table>
<thead>
<tr>
<th>Year Range</th>
<th>2016-2020</th>
<th>2031-2035</th>
<th>2046-2050</th>
</tr>
</thead>
<tbody>
<tr>
<td>Density</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Replacement Rate (%)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Preliminary results - Pension Module
The impact of private and occupational pension plans (1)

New pensioners. Gross average replacement rate

- Replacement rates decrease and the impact of private pensions stays limited over time
The impact of private and occupational pension plans (2)

Gini index

- While the average impact is relatively small, the impact on inequality indicators is not negligible.
Gender Gap in Pensions

- Private pensions somewhat limit the closing of the gender gap in pensions
**The Pension Module: key findings**

- Tightening requirements for retirement would impact male and female workers differently.
- The gradual phasing-in of NDC rules and less favorable career patterns for younger cohorts would bring a sharp decline in benefit amounts.
- The impact of private pensions would stay limited over time, though their effect on inequality is visible.
- The gender gap would decrease sharply up until the mid ‘30s, then stabilize at around 17% (20%, if private pensions are taken into account).

**Caveat:**
- Workers access retirement as soon as they are entitled to.
- Migrants do not carry over any pension rights. Return migration is not simulated.
Future Implementations

- Behavioural insights (retirement choice)
  - Have individuals assess their potential replacement rates
  - Introduce a behavioral function
- Attribution of pension rights to migrants
- Enrichment of private pension submodule (involvement of COVIP)
The Modules of T-DYMM

Structure of the Tax-Benefit Module

AD-SILC 2016

Demographic Module

Labor Market Module

Pension Module

Wealth Module

Tax-Benefit Module

2016...
2070
Social insurance contributions:

i. IVS contribution
ii. Non-IVS contribution

Proportional taxes:

i. Capital income and gains
ii. Private pensions (II and III pillars)
iii. Self-employment income subject to regime forfetario
iv. Rental income subject to cedolare secca
v. Productivity bonuses

Personal income Tax (IRPEF)
The Tax-Benefit Module (2): sequentiality

Benefits:

i. Bonus ‘100’ euros
ii. Disability allowances
iii. 14th month pension
iv. Social allowance
v. Pension integrations
vi. Family allowances

Computation of ISEE values

Minimum income schemes:

i. SIA (2017)
ii. REI (2018)
iii. RdC (from 2019 onwards)
The Tax-Benefit Module: key assumptions

• After 2023 (horizon of latest DEF) all tax-benefit parameters and amounts are assumed to follow nominal GDP growth

• Recipients of specific income components: we take as reference their number as of 2019 and align it to the:
  o population growth at the individual level by sex and age group (disability allowances);
  o population growth at the household level (rental income subject to cedolare secca)
  o self-employed population growth (self-employment income subject to regime forfetario)
  o employee population growth (productivity bonuses)

• We assume full take-up rate for each benefit
The Tax-Benefit Module: preliminary results

- Unit of analysis: individual
- Income: equivalised using the OECD-modified equivalence scale
- Income definitions:
  
  i. Market income+pensions: labour income and productivity bonuses, rental income from residential properties, capital income and gains, retirement income (old-age, survivors’ and inability pensions), cadastral income (main residence and other residential properties), private pensions (II and III pillars)

  ii. Market income+pensions+benefits (i.e. gross income after benefits)

  iii. Market income+pensions+benefits-taxes (i.e. disposable income)
Preliminary results – Tax-Benefit Module

Gini index of equivalised income

Age 18-64

All

Age +65

- Market income+Pensions
- Market income+Pensions+Benefits
- Market income+Pensions+Benefits-Taxes
Gini index of equivalised income (Age +65)
Progressivity effect and average tax rate: from market income+pensions to gross income after benefits

- The lower the progressivity effect, the higher the progressivity of benefits
- The lower the average tax rate, the higher the amount of benefits received on average

![Graph showing progressivity effect and average tax rate over years for Age 18-64, All, and Age +65 categories.]

- Progressivity effect (left-hand axis)
- Average tax rate (right-hand axis)
Progressivity effect and average tax rate: from gross income after benefits to disposable income

- The lower the progressivity effect, the lower the progressivity of taxes
- The lower the average tax rate, the lower the amount of taxes paid on average
Share of benefits and taxes on equivalised disposable income by decile.
Number of recipients of selected benefits

- Legend: **T1**: unemployment benefits; **T2**: social pension, disability allowances and pension integrations; **T2.1**: social pension; **T3**: family allowances; **T4**: minimum income (RdC)
- Note: only one individual per household was counted in T4 and T5
S80/S20 of equivalised disposable income by age group (sex)

PRELIMINARY RESULTS – TAX-BENEFIT MODULE

Age Group

All

Sex

18-64
+65

Female
Male

2020 2030 2040 2050

2020 2030 2040 2050

2020 2030 2040 2050

 MOSPI

34
AROP of equivalised disposable income by age group (sex)

- **Age group**
  - 18-64
  - +65

- **All**

- **Sex**
  - Female
  - Male

**Preliminary Results – Tax-Benefit Module**
The Tax-Benefit Module: key findings

• Marked increase in market income inequality among the elderly population
• Overall increase in the redistributive effect of benefits, both in terms of progressivity and average transfer rate
• The elderly population is the primary beneficiary of social protection benefits
• Increased number of recipients of the Assegno sociale
• Higher concentration of the tax burden on the non-elderly population
• Steep increase in the risk of poverty of the elderly population, partially offset by the end of the simulation
• Women have a persistently higher risk of being poor with respect to men
Future Implementations

- Housing taxation, VAT, Mother bonus, New born bonus

- Take-up rates: behavioural insights. Should take-up rates for different measures be correlated?

- Policy scenarios